

CUPE 1816 REGULAR MEMBERSHIP MEETING

October 14, 2025 - 5:00 pm
Zoom Videoconference

PRESENT:	Shirley Jung, Concetta Castiglione, Roger Pearce, Sherry Agla, Beth Miller
ABSENT:	Mitch Johnson
GUEST:	

COAST SALISH TERRITORY ACKNOWLEDGEMENT

We would like to begin by acknowledging that the land on which we gather is the traditional and unceded territory of the **Coast Salish Peoples** — including the xʷməθkʷəy̓əm (**Musqueam**), Skwxwú7mesh (**Squamish**), and Səlilwətaʔ / Selilwitulh (**Tsleil-Waututh** “Slay-wa-tooth”) Nations.

NEW MEMBERS & INITIATIONS Pg. 65

None.

GUESTS

None.

PREVIOUS MINUTES

September 9, 2025 Membership Meeting minutes was published on the CUPE 1816 website and screen shared during the meeting.

No discussion.

M/S/C

TREASURER’S REPORT

N/A

COMMUNICATIONS & BILLS

Nothing to report.

LEAD SHOP STEWARD’S REPORT

Current copy of the Lead Shop Steward report was shared. Shaded items have been resolved. Following the global meeting on layoff selections with the Employer, some items were unresolved and will proceed to step 3.

M/S/C

EXECUTIVE BOARD REPORT

1. Accessing the PBC network outside of scheduled work hours

A reminder that you should only be accessing the PBC network during scheduled work hours or during scheduled overtime, for work purposes only. PBC is closely monitoring network activity for security purposes, and employee access anomalies may be questioned.

2. PBC Privacy Policy & Code of Conduct

A reminder that you should not be looking up personal information of any kind for co-workers, friends, or family. This action is considered a breach of PBC’s Privacy and Code of Conduct Policies and may be subject to discipline.

3. Vancouver **Whitecaps Game**

We would like to know your thoughts about the Whitecaps game we sponsored.

Jose – I loved it. I am a soccer fan and thought it was a great experience.

Nina – I enjoyed it as well. My family had a great time.

Kathy – My family enjoyed as well.

Roger – We may be tabling a request for funding for future events so wanted some feedback. For Whitecaps in future, they have other food options but could not reserve tis time due to renovations for upcoming FIFA events. May be buffet style.

Shelly – I prefer baseball.

Beth – We prefer baseball as well but with recent stadium renovations they can no longer handle the capacity.

Roger – Canadians is capped at 200-250 tickets due to recent renovations at the stadium. We are too big for that now.

Lynn – Were Whitecaps assigned seating?

Roger – Yes. We were able to reserve a block of seats to watch the game.

M/S/C

COMMITTEE REPORTS

JOB EVALUATION

JE Plan Training will be provided in February. JE Manual review is close to complete. It requires one more look through. Once training is complete, JE Maintenance reviews will restart.

HEALTH & SAFETY

Minutes are posted from the last meeting. There is no meeting in August. October meeting is coming up. No new accidents to report. Now that it is Fall we will get refresher training in the coming weeks. We have a new committee member on ER side. Sabrina will join the next meeting.

PENSION COMMITTEE

Meeting scheduled for November.

EDUCATION COMMITTEE

Some Union officers will be attending CUPE courses in November.

Lifeworks (EAP) COMMITTEE

Nothing to report.

NOMINATIONS AND ELECTIONS

Shop Steward Elections (8 positions)

Nominations

Kayla McTaggart – nominated by Concetta Castiglione

- Accepted

Mitch Johnson – nominated by Concetta Castiglione

- Not in attendance; Accepted in writing

Sherry Agla – nominated by Concetta Castiglione

- Accepted

Sandra Reilly - nominated by Kayla McTaggart

- Not in attendance; written confirmation of acceptance was provided to Beth

Concetta Castiglione – nominated by Sherry Agla

- Accepted

Nina Senghera – nominated by Sherry Agla

- Accepted

Trustee Elections:

2 Year Term (1 position)

3 Year Term (1 position)

Two different term lengths as 2025 is a catch-up year to align with CUPE National's election cycle. Moving forward one Trustee will be elected each year for a 3 year term.

Nominations

2 year

Sandra Reilly – nominated by Kayla McTaggart

- Not in attendance; written confirmation of acceptance was provided to Beth

3 year

No nominations – will bring it up again next month's Membership meeting

Roger ask your colleagues. It is important for the Union to have trustees in place. Please have them attend next month's meeting.

Shelly - Maybe we could speak about what it entails.

Duncan – We basically take the financial paperwork in/out from Mitch and audit it. It takes 2-3 days. We still have two people who will still know what they are doing. The new person will just follow in their footsteps.

Roger – Once a year we go over the books to make sure everything adds up. Checks and balances. Then it is submitted to CUPE National. If anyone is interested in numbers, get involved. We will provide training.

**UNFINISHED
BUSINESS** None.

NEW BUSINESS None.

Motion None.

NOTE: 50% +1 (half
the present
membership +1) to
pass regular motions

Good of the Union By random number generator...
Drum roll...

Ken Gurney!

Congratulations!

Motion to Adjourn **M/S/C at 5:25 pm**